

2026 Business Network Strategic Plan

DATE	EVENT
January	<p style="text-align: center;">Organize Your Membership</p> <ul style="list-style-type: none"> • Familiarize yourself with your Membership level benefits. • Identify key Membership contacts and communicate to Bonnie (consider involving DEI, HR, Talent Acquisition, B/ERGs, and MarCom). • Follow Work Without Limits on LinkedIn and Facebook and join the private Connection Corner LinkedIn Group (contact Bonnie for link). • If you are subscribing to the Jobs Board, ensure TA partners are informed. • Sponsor and/or Recruit at the Virtual Career Fair for Individuals with Disabilities (recruiting is included for Gold Members). • Schedule 30-minute quarterly touch base meetings w/Bonnie for March, June, September, and November.
February	<p style="text-align: center;">Strategize Use of Annual Consulting Hours</p> <ul style="list-style-type: none"> • How do you want to use Membership consulting hours this year? • Prepare for this discussion at your quarterly touch base mtg. • Review the Resources page on the Work Without Limits website. Focus on topics that support your consulting need and/or split the page up amongst your B/ERG for review.
	<p style="text-align: center;">Virtual Career Fair for Individuals with Disabilities February 25, 2026 / 1:30-3:30</p>
March	<p>Quarterly Touch Base Meeting</p>
April	<p style="text-align: center;">PeerConnect Idea Exchange: Neurodiversity at Work April 15, 2026 / 11:00-12:00</p> <p>Unlock the power of neurodiversity in your workplace! Join us for an engaging session featuring foundational neurodiversity education from one of our trusted community partners. Discover practical strategies to support neurodiverse talent and explore real-world examples from Business Network Member organizations that are leading the way in creating inclusive environments. Connect, collaborate, and gain actionable ideas and foster innovation through neurodiversity inclusion. Registration link will be sent via email.</p>
June	<p>Quarterly Touch Base Meeting</p>

2026 Business Network Strategic Plan (continued)

DATE	EVENT
July	<p align="center"><u>Americans with Disabilities Act (ADA) 36th Anniversary</u> Schedule <u>Disability Inclusion Training</u> this month in celebration!</p>
August	<p align="center">Jobs Board Overview August 4 / 1:00-2:00</p> <p>John Robinson, CEO of Jobs Ability, will overview the <u>Our Ability Jobs Board</u> for both existing and prospective subscribing organizations. Registration link will be sent via email.</p>
September	<p align="center">Quarterly Touch Base Meeting</p> <p align="center">2027 <u>Membership/Jobs Board</u> renewal and <u>Career Fair</u> Sponsorship opens!</p>
October	<p align="center"><u>National Disability Employment Awareness Month (NDEAM)</u></p> <p align="center">PeerConnect Idea Exchange From Access to Action: Centering Disabled Voices for Equity October 14, 2026 / 11:00-12:30</p> <p>Join us in observance of NDEAM and Disability History Month, for a panel hosted by Business Network Member, Cambridge Health Alliance, that moves beyond surface-level conversation to deeply explore the state of disability equity today. Experts will first establish the current systemic barriers in both workforce participation and equitable health outcomes. We will then discuss high-impact strategies for transforming organizational cultures, shifting the perception of accessibility from a mere mandate to a powerful driver of innovation and creating a sense of belonging. Finally, by tying into the rich history of the disability rights movement, we'll discuss how organizations can authentically support disability inclusion and commit to measurable, long-term change that ensures patients/clients, employees, and community members with disabilities are not only accommodated but celebrated as invaluable leaders and contributors. The last 30 minutes will be reserved to collaborate on opportunities. Registration link will be sent via email.</p>
November	<p align="center">Quarterly Touch Base Meeting</p>
December	<p align="center">Happy Holidays!</p> <ul style="list-style-type: none"> • Ensure completion of your 2027 <u>Membership/Jobs Board</u> renewal and <u>Career Fair</u> Sponsorship opens! • Giving Tuesday – consider donating to Work Without Limits mission in the form of an organizational <u>Sponsorship</u>.